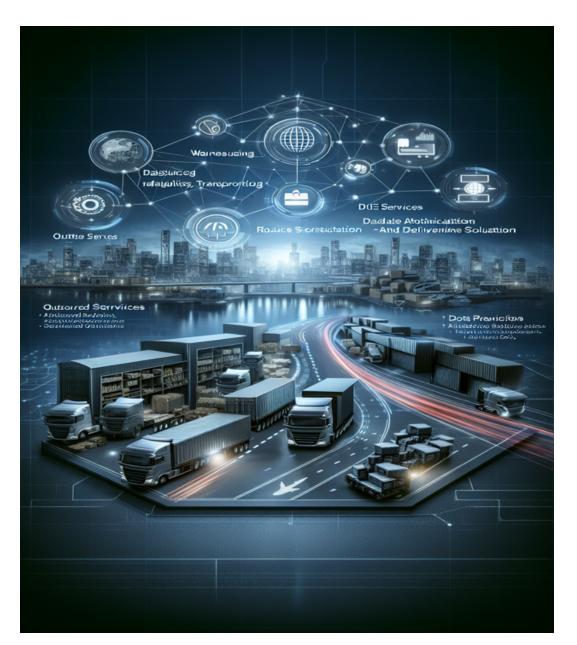


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OUR VISION & MISSION

Our Mission

ByteLogistics exists to revolutionize the logistics and supply chain industry by providing SMEs with cutting-edge, data-driven solutions that optimize routes, reduce delivery times, and boost transparency. By harnessing the power of advanced analytics, IoT, and machine learning, we aim to make logistics a simple and painless process for businesses, regardless of their scale. Our relentless pursuit of customer satisfaction drives us to consistently redefine the standards of goods transportation, setting new benchmarks for efficiency and reliability across the United States.

Our Vision

ByteLogistics envisions becoming the foremost authority in logistics innovation, leveraging advanced analytics, IoT, and machine learning to set new industry standards. We aspire to create a future where logistics is effortless, seamless, and highly efficient, making us the preferred choice for businesses of all scales. By continually redefining the boundaries of logistics and warehousing, ByteLogistics aims to lead the industry towards a smarter, more connected, and customercentric future, elevating the standards of goods transportation nationwide.

Summary Financials Dashboard



Key performance indicators

(Base Scenario Y3)

\$ 748,150

Revenue

\$ 187,935

Gross Profit

\$ 153,446

EBITDA

0.00%

Target Market Share

Core

Enhancement

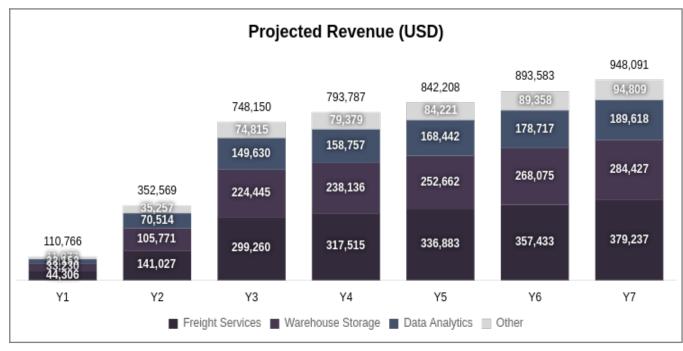
and User

Expansion

Project Phases

Foundation

Establishment





GP Margin



EBITDA Margin



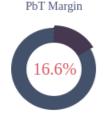
Funding round is aimed to accelerate the development of Phases and create core infrastructure for operations.

New Profit High-Risk, Streams High-Exploration Reward

Ventures

Investment will be used to finance CAPEX, WC buffers, etc.

Y1 CAPEX \$ 260,000 WC \$ 20,735



About the Company: General Overview





ByteLogistics is a leading innovator in the industrials sector, specializing in data processing and outsourced services industries. Based in Atlanta, Georgia, the company is at the forefront of implementing AI and data-driven solutions in the logistics and supply chain industry. ByteLogistics is particularly adept at serving SMEs with effective, efficient, and reasonably priced logistic services. By harnessing the power of advanced analytics, IoT, and machine learning, the company is able to optimize routes, reduce delivery times, and boost transparency at every stage of the shipping process. A relentless pursuit of customer satisfaction motivates ByteLogistics to consistently redefine the standards of goods transportation across the United States. Their aim is to ensure logistics becomes a simple and painless process for businesses, regardless of their scale. ByteLogistics' innovative approach positions them as a game-changer in their sector, making them an appealing choice for businesses seeking cutting- edge logistics solutions.

Sources: Company's Prop Vision October 2024 Overview Poland 5

The Main Phases: Projects & Impacts

O1 Foundation Establishment

Phase I.

Develop initial AI-powered logistics platform to simplify and optimize routing, targeting SMEs for effective, efficient, and reasonably-priced services.

O2 Core Enhancement and User Expansion

Phase II.

Enhance core AI features, expand service offerings, and grow the user base to defend and extend market presence against potential stagnation.

New Profit Streams Exploration 03

Phase III.

Identify and nurture new revenue channels, such as advanced data analytics services and customized supply chain optimization solutions for larger enterprises.

High-Risk, High-Reward Ventures

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Phase IV.

Invest in groundbreaking innovations like autonomous delivery systems and blockchain integration for supply chain transparency, aiming for long-term transformational impact.

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Core Phases of the Project

Poland

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Product Impact on Core Stakeholders



Main Stakeholder	Product Benefits
SMEs (Small and Medium-sized Enterprises)	 Access to efficient and cost-effective logistics solutions that simplify their supply chain operations. Enhanced transparency and reliability in goods transportation, leading to increased customer satisfaction. Ability to leverage advanced analytics for better decision-making in logistics.
Large Enterprises	 Customized supply chain optimization solutions that can scale with their operational needs. Advanced data analytics to identify inefficiencies and improve logistics performance. Future-proofing their logistics through cutting-edge technologies like autonomous delivery systems and blockchain.
Local Communities	 Reduced traffic congestion and pollution due to optimized routing and delivery times. Potential job creation in tech-enabled logistics roles. Enhanced local business growth through more efficient logistics services.
Investors	 Strong growth potential through innovative and scalable business models. Opportunities for high returns through investment in groundbreaking logistics technologies. Diversified revenue streams from new profit avenues like advanced data analytics services.
Technology Partners	 Collaborations on cutting-edge projects like AI-powered logistics and IoT integrations. Shared innovation leading to mutual growth and market expansion. Strengthened market presence through joint ventures and technological synergies.
Employees	 Opportunities for skill development in AI, machine learning, and advanced analytics. Engaging work environment driven by innovation and customer satisfaction. Potential for career growth in a rapidly expanding tech-driven logistics company.
Customers	 Faster and more reliable delivery services, enhancing overall customer experience. Increased transparency in the logistics process, leading to greater trust. Competitive pricing on logistics services driven by efficiency and optimization.

Sources: Company's Prop Assessment

Key Performance Components



Competitive Advantage

Al-Driven Solutions

ByteLogistics leverages AI, advanced analytics, and machine learning to optimize routes, reduce delivery times, and enhance transparency, thereby making logistics efficient and reliable.

SMEs Focused Services

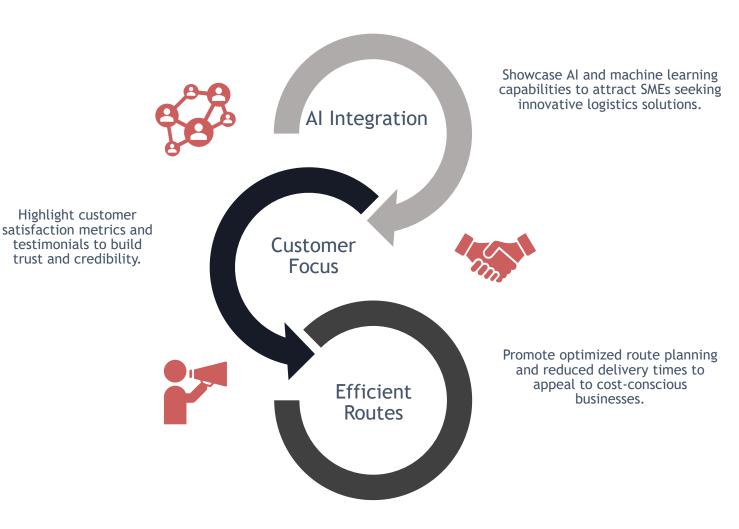
Specializing in serving small and medium-sized enterprises, ByteLogistics offers cost-effective and efficient logistic services specifically catered to the needs of smaller businesses.

Customer Satisfaction

Driven by a relentless pursuit of customer satisfaction, ByteLogistics continually redefines goods transportation standards to make logistics simple and painless for all businesses.

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Marketing and Growth Strategy



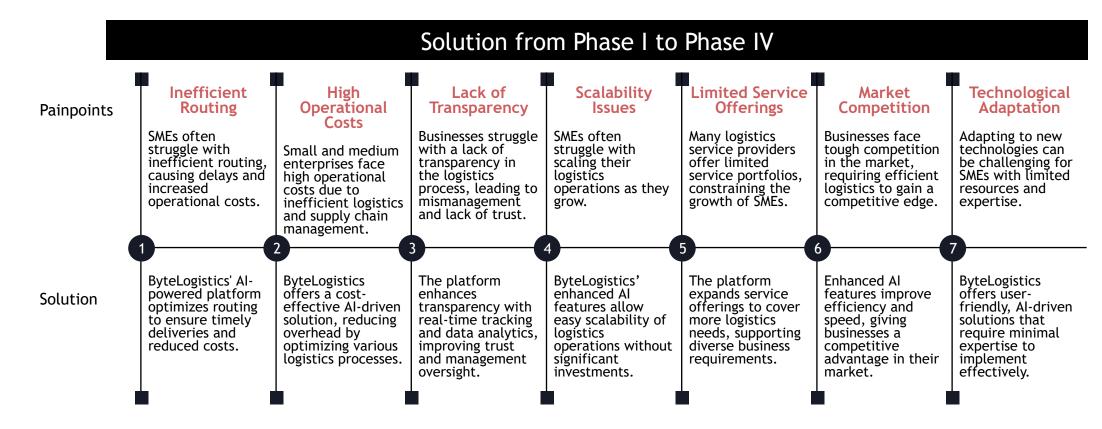
Target Groups



		Industries	Description
1		SMEs (Small and Medium Enterprises)	Small and medium-sized businesses seeking affordable, efficient, and optimized logistics solutions to streamline their operations.
II		E-commerce Companies	Online retailers needing reliable and efficient supply chain and delivery services to meet consumer demand and ensure timely deliveries.
Ш		Manufacturers	Manufacturing firms looking for optimized transportation and warehousing services to improve supply chain efficiency and reduce costs.
IV	(2) [T] (3) [S]	Retail Chains	Retail businesses requiring seamless inventory management and timely distribution to maintain stock levels and meet consumer needs.
V	- -	Third-Party Logistics (3PL) Providers	3PL companies in need of advanced logistics platforms to enhance their service offerings and operational efficiency.
VI	Ĭ	Food and Beverage Companies	Businesses in the food and beverage sector requiring fast and reliable logistics for perishable goods to ensure freshness and safety.
VII		Pharmaceutical Companies	Pharmaceutical firms needing highly controlled and transparent logistics solutions to manage the supply of sensitive medical products.

Painpoints & Solutions





Sources: Company's Prop Assessment

Strategic Analysis: SWOT

Strength

Leading innovator in AI and data-driven logistics solutions. Strong focus on customer satisfaction. Expertise in serving SMEs. Advanced analytics, IoT, and machine learning integration. Based in a strategic location, Atlanta, Georgia.

Weaknesses

Limited international presence. High dependency on technology may lead to vulnerabilities. Market competition from established logistics companies. Potential resource allocation strains due to rapid growth. Need for constant technological updates.



Expansion into international markets. Partnerships with tech firms for advanced solution development. Growing demand for AI and IoT in logistics. Increasing need for SME logistic solutions. Opportunity to set industry standards.

Threats جراً

Rapid technological changes. Cybersecurity risks. Competitive market pressure. Economic downturn impacts. Regulatory changes affecting logistics services.



October 2024

SWOT Analysis

Poland

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Pestel: Analysis



₾ P	E	e S	T	€ E	⊀ L
Political 7 / 10	Economic 8 / 10	Social 7 / 10	Technological 9 / 10	Environmental 7 / 10	Legal 7 / 10
Regulations:	Economic Growth:	E-Commerce Growth:	Al Adoption:	Sustainability:	Data Privacy Laws:
Compliance with changing transportation regulations is critical for smooth operations.	Economic growth rates influence demand for logistics services.	Rising e-commerce boosts demand for efficient logistics solutions.	Increasing AI integration enhances operational efficiency and customer satisfaction.	Emphasis on green logistics and reducing carbon footprint.	Strict data privacy regulations impact data processing practices.
Trade Policies:	Fuel Prices:	Workforce Skills:	IoT Implementation:	Climate Change:	Labor Laws:
Trade policies impact import/export activities and cost structures.	Volatile fuel prices affect operational costs significantly.	Skilled labor is necessary for handling advanced logistics technologies.	IoT helps in real-time tracking and monitoring of logistics processes.	Extreme weather events can disrupt supply chain operations.	Adherence to labor laws is essential for workforce management.

ByteLogistics' advanced technological integration and regulatory compliance allow it to thrive in the dynamic logistics sector. By leveraging these strengths, the company can navigate market challenges and capitalize on emerging opportunities effectively.

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Scores reflect the relative importance and potential impact of each PESTEL factor on the business

Poland

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VRIO Framework: Analysis

Company & Product

Does the resource or capability enable the firm to exploit an opportunity or neutralize a threat in the environment?

Their AI and data-driven solutions enable the company to exploit opportunities and neutralize threats by optimizing routes and reducing delivery times.

Sources: Company's Prop Planning

Is the resource or capability controlled by only a few firms or no other firms?

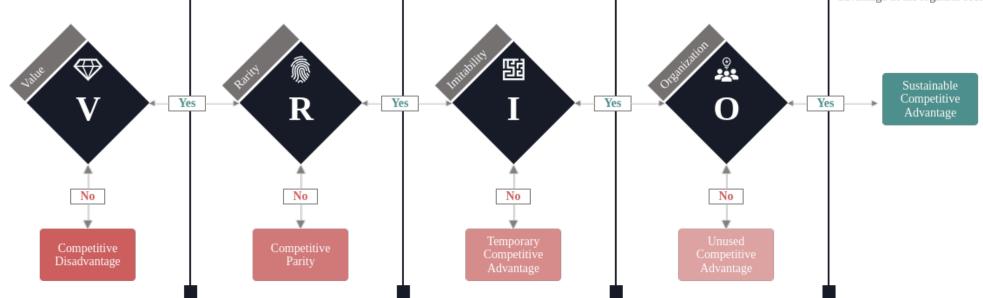
The advanced IoT, machine learning, and data analytics capabilities are controlled by a limited number of firms in the logistics sector.

Is the resource or capability costly for other firms to imitate?

Developing similar advanced analytics and machine learning capabilities would require significant investment and technical expertise, making it costly for other firms to imitate. Is the firm organized to exploit the resource or capability?

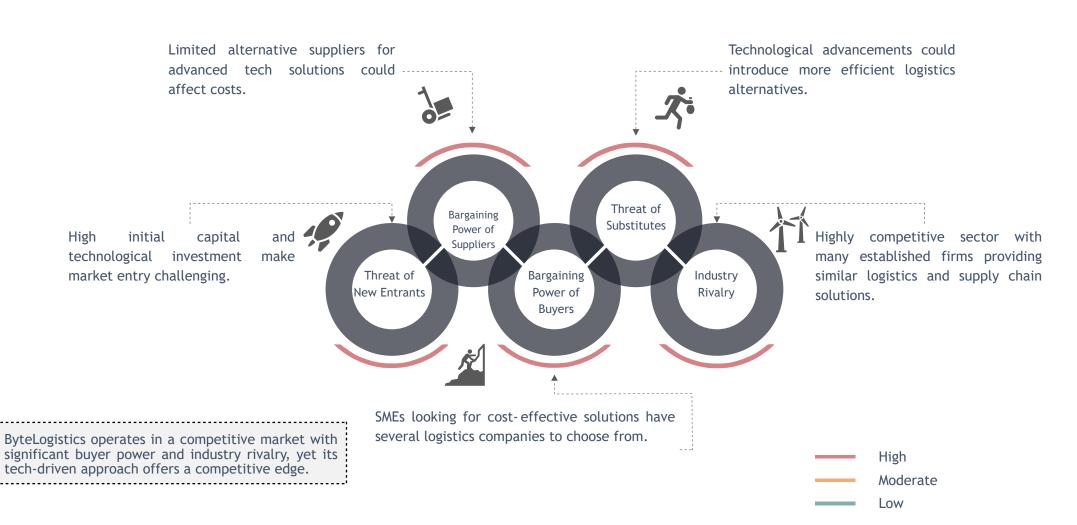
The company is effectively structured to leverage its innovative technologies and analytics to provide efficient and customer-centric logistics solutions.

ByteLogistics' use of advanced AI and data analytics constitutes a valuable, rare, and hard-to-imitate resource that the company is well-organized to exploit, providing it with a competitive advantage in the logistics sector.



Porter's Five Forces: Analysis





Impact of External Factors

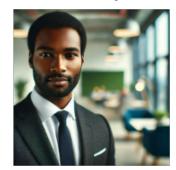
Management Team

Company & Product

Overview

Michael leads ByteLogistics, focusing on delivering efficient and tech-driven transportation and warehousing solutions for businesses.

Michael Taylor



Co-Founder & CEO

Jennifer Miller



Co-Founder & Operation Director

Overview

Jennifer manages operations, ensuring smooth logistics and efficient warehouse management for ByteLogistics' clients.

Overview

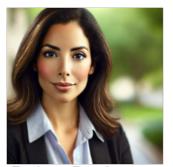
David oversees transportation logistics, optimizing routes and improving service efficiency to meet client demands.

David Harris



Logistics Manager

Emily Robinson



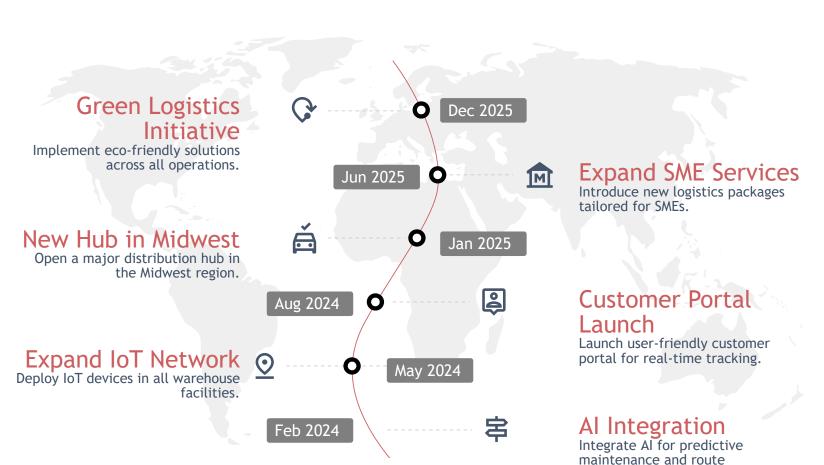
Business Development Manager

Overview

Emily drives growth, forging partnerships and expanding ByteLogistics' network to enhance customer service and market reach.

History & Roadmap





Current Status.

- Integrating AI by Feb 2024
- IoT network expansion by May 2024
- New customer portal by Aug 2024
- Midwest hub open by Jan 2025
- Enhanced SME services by Jun 2025
- Green initiatives by Dec 2025.

optimization.

Organizational and Marketing Tasks



Check List & Risk

#	Check List Item	Sta	atus	Priority	Area	ETA
Gene	eral Planning and Organization					
1	Establish Legal Entity and Company Structure	No	ot Started	High	CEO	1 month
2	Secure Initial Funding and Investment	No	ot Started	High	CFO	2 months
3	Develop Comprehensive Business Plan	No	ot Started	High	C00	1 month
4	Recruit and Onboard Key Team Members	No	ot Started	High	СРО	3 months
5	Set Up Offices and Operational Facilities	No	ot Started	Medium	C00	2 months
6	Implement Financial Management Systems	No	ot Started	Medium	CFO	1 month
7	Create Risk Management and Compliance Plan	No	ot Started	High	CSO	2 months
8	Establish IT Infrastructure and Security Measures	No	ot Started	High	CIO	2 months
Mark	eting					
1	Develop Comprehensive Marketing Strategy	No	ot Started	High	CMO	2 weeks
2	Define Brand Identity and Messaging	No	ot Started	High	CMO	3 weeks
3	Establish Social Media Presence	No	ot Started	Medium	CMO	1 month
4	Create SEO and SEM Strategy for Website	No	ot Started	High	CIO	1 month
5	Develop Customer Referral Program	No	ot Started	Medium	CRO	2 months
6	Launch Initial Advertising Campaign	No	ot Started	High	CMO	6 weeks
7	Collaborate with Industry Influencers	● No	ot Started	Medium	СВО	3 months
8	Set Up Analytics to Track Marketing Performance	- No	ot Started	High	CIO	1 month

Overview of Phases



Check List & Risk

#	Check List Item	Status	Priority	Area	ETA
Phase	e 1 & Technical Set Up for next Phases				
1	Develop AI algorithm for route optimization	Not Started	High	СТО	3 months
2	Set up initial server infrastructure	Not Started	High	CIO	2 months
3	Hire core talent for AI and logistics	Not Started	High	CEO	1 month
4	Define initial service pricing models	Not Started	Medium	CFO	1 month
5	Acquire initial customers	Not Started	High	CRO	4 months
6	Set up legal and regulatory compliance	Not Started	High	C00	2 months
7	Develop a basic user interface and dashboard	Not Started	Medium	СРО	3 months
8	Conduct initial user testing and feedback	Not Started	Medium	CSO	3.5 months
Phase	e 2				
1	Enhance AI algorithm for better route optimization	Not Started	High	СТО	3 months
2	Expand service coverage to new geographic areas	Not Started	High	C00	4 months
3	Increase marketing efforts to attract more SMEs	Not Started	High	CMO	2 months
4	Develop partnership programs with complementary service providers	Not Started	Medium	СВО	5 months
5	Introduce premium features for enhanced user experience	Not Started	Medium	СРО	4 months
6	Implement dynamic pricing models based on demand forecasting	Not Started	High	CFO	3 months
7	Enhance customer support infrastructure	Not Started	Medium	C00	3 months
8	Expand analytics capabilities for improved performance tracking	Not Started	High	CIO	2 months

Overview of Phases



Check List & Risk

#	Check List Item	Status	Priority	Area	ETA
Phas	e 3				
1	Identify Key New Clients for Data Analytics Services	Not Started	High	CEO	3 months
2	Develop Customized Supply Chain Solutions	Not Started	High	СРО	4 months
3	Conduct Market Research on Large Enterprises	Not Started	Medium	CRO	2 months
4	Build Advanced Data Analytics Platform	Not Started	High	СТО	6 months
5	Create Tailored Marketing Campaigns for New Revenue Channels	Not Started	Medium	CMO	3 months
6	Hire Experts in Advanced Analytics	Not Started	High	C00	5 months
7	Develop Pricing Model for Customized Solutions	Not Started	Medium	CFO	2 months
8	Establish Partnerships with Key Industry Players	Not Started	High	CSO	4 months
Phas	e 4				
1	Research Autonomous Delivery Systems	Not Started	High	СТО	3 months
2	Develop Blockchain Integration Plan	Not Started	High	CIO	2 months
3	Pilot Autonomous Delivery Vehicles	Not Started	High	СТО	6 months
4	Engage Regulatory Authorities for Compliance	Not Started	Medium	CSO	4 months
5	Form Strategic Partnerships for Innovations	Not Started	High	CEO	5 months
6	Develop Smart Contracts for Blockchain	Not Started	Medium	CIO	3 months
7	Conduct Market Analysis for Risk Assessment	Not Started	Medium	CFO	2 months
8	Launch Blockchain Transparency Features	Not Started	High	CPO	6 months

Core Risks & Mitigation Strategies



1. Operation and maintenance risks

#	Risk Type	Area	Mitigation Strategy
1	System Downtime	СТО	Implement robust backup and recovery procedures.
2	Data Security Breaches	CISO	Regular security audits and advanced encryption protocols.
3	Supply Chain Disruptions	C00	Develop contingency plans and diversify suppliers.
4	Operational Inefficiencies	C00	Continuous process monitoring and workflow optimization.
5	High Maintenance Costs	CFO	Implement cost-effective maintenance schedules and predictive analytics.

2. Regulatory and legal risks

#	Risk Type	Area	Mitigation Strategy
1	Data Privacy Violations	CIO	Ensure strict compliance with data privacy regulations like GDPR
2	AI Regulation Compliance	СТО	Regularly update AI systems to adhere to evolving regulations
3	Intellectual Property Infringement	CLO	Establish comprehensive IP protection and monitoring strategies
4	Antitrust Regulations	CEO	Engage in thorough antitrust compliance training and audits
5	Labor Laws Compliance	C00	Ensure all labor practices meet federal and state legal standards

Sources: Company's Prop Assessment October 2024 Risks Overview Poland 20

Core Risks & Mitigation Strategies



3. St	trategic/Market Risk		
#	Risk Type	Area	Mitigation Strategy
1	Market Competition	CEO	Continuously innovate and enhance product offerings to maintain competitiveness
2	Customer Acquisition and Retention	CMO	Develop targeted marketing campaigns and maintain exceptional customer support
3	Changing Market Demands	CPO	Regularly gather customer feedback and adjust services accordingly
4	Technological Advancements	СТО	Invest in R&D and stay updated on the latest tech trends
5	Global Economic Changes	CFO	Diversify investments and maintain a robust financial strategy
4. F	inance risk		
#	Risk Type	Area	Mitigation Strategy
1	Insufficient Funding	CFO	Secure diverse funding sources and maintain reserve capital
2	Cash Flow Issues	CFO	Implement strict cash flow management and timely invoicing practices
3	High Operating Costs	C00	Optimize operations and negotiate cost-effective supplier contracts
4	Revenue Volatility	CRO	Diversify revenue streams and establish long-term contracts
5	Economic Downturns	CEO	Develop contingency plans and build financial resilience
5. 0	ther general risk		
#	Risk Type	Area	Mitigation Strategy
1	Technology obsolescence	СТО	Invest continuously in the latest technology and R&D
2	Competitive pressure	CPO	Continuously innovate and diversify product offerings
3	Data security breaches	CISO	Implement robust cybersecurity measures and regular audits
4	Market demand fluctuations	CRO	Develop flexible business models to adapt to market dynamics
5	Customer satisfaction decline	CMO	Maintain high engagement and address customer feedback promptly

Sources: Company's Prop Assessment October 2024 Risks Overview Poland 21

Market Overview (TAM, SAM and SOM)

1 2 3 4 5 6 7 8

Users, Market & Inv.





Warehousing and support activities for transportation (consolidated)
Subindustry

\$ 18,461,010,475

Source:

TAM is based on third party market estimation provided by IBIS World.

CAGR is based on open source web research.

Expected CAGR for industry is 6.10%





Service Available Market (SAM)

1.20%

Given its innovative approach and focus on Al-driven logistics, ByteLogistics is well-equipped to serve a portion of the market effectively. Considering the company's specialized services and resources, a realistic estimate of its SAM within the Polish warehousing and support activities for transportation sector





Service Obtainable Market Y1-Y3 (SOM)

Year 1 0.05000% Year 2 0.15000% Year 3 0.30000% Despite an industry dominated by major players and considerable competition, ByteLogistics can capture a small but growing share of the Polish market in its initial three years. Given its innovative approach, competitive pricing, and advanced AI capabilities, the company is well-equipped to penetrate the market,

Sources: Company's Prop Assessment

October 2024

Target Groups

Poland

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Funding Allocation

1 2 3 4 5 6 7 8

Users, Market & Inv.

The funding will be used to finance the CAPEX and cash deficit from Year 1 operations, aiming to expedite the development process. In subsequent years the company plans to sustain operations without requiring major additional capital injection.

Table below presents the overview of expected inflows and outflows.

The total investment required is \$ 300,000

Y1 Cash Flow Streem(USD)	Inflows	Outlows
Gross Profit	27,824	
Payroll Expenses		2,215
Marketing and Branding		831
Rent & Utilities		554
Other Miscellaneous		454
Capex		260,000
Legal and Professional Fees		332
Representation and Entert.		332
Communication Expenses		166
Office supplies		111
Training and Development		111
CAPEX & WC shortage	237,282	
Buffer	62,718	
Total Required Investmen	300,000	

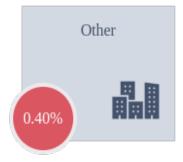








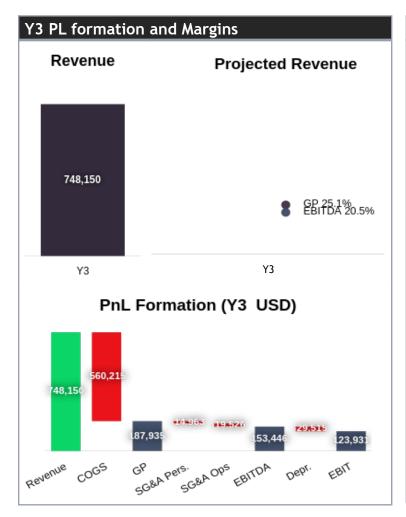


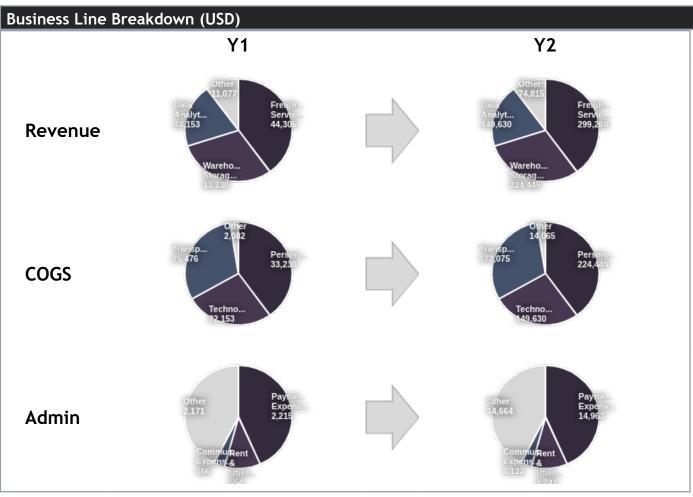


Sources: Company's Prop Planning October 2024 Investment Utilization Poland 23

Financials Dashboard







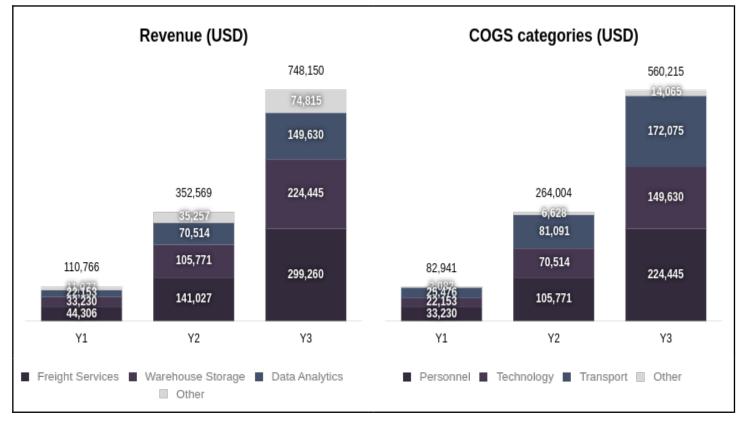
Revenue Formation Narrative



ByteLogistics, based in Atlanta, Georgia, is a forefront innovator in the industrial sector specializing in the data processing and outsourced services industries. With a focus on AI and data-driven solutions for logistics and supply chain management, ByteLogistics targets SMEs by optimizing routes, reducing delivery times, and improving transparency using advanced analytics, IoT, and machine learning. ByteLogistics aims to redefine the standards of goods transportation across the United States, making logistics simple and efficient for businesses of various scales. ByteLogistics' approach uniquely positions the company as a game-changer within its sector. The company's Total Addressable Market (TAM) stands at 18,461,010,475.08 USD. Given its AI-driven logistics solutions, the Serviceable Addressable Market (SAM) is estimated to be 1.20% of the TAM. In Year 1, ByteLogistics projects capturing 0.05% of the market, generating a revenue of 110,766.063 USD. By Year 2, this value is expected to grow to 352,568.378 USD as the company gains traction, increasing the market share to 0.15%. In Year 3, market share is anticipated to expand further to 0.30%, translating into revenue of 748,150.098 USD . ByteLogistics' revenue streams are diversified across four main lines of business: Freight Services (40%), Warehouse Storage (30%), Data Analytics (20%), and Other services (10%). Despite the competitive landscape, ByteLogistics' innovative approach and commitment to customer satisfaction are projected to drive sustained growth and solidify its market presence over the first three years.

\$ 748,150 Projected Revenue

0.00% Market share



Sources: Business Valuation October 2024 Revenue at Glance Poland 25

Revenue Calculation Details



Revenue i ormation	MI	MZ	MS	MT	MS	MO	IMI	MO	M.	MIO	MII	MIZ		12	13
Freight Services	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Warehouse Storage	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%
Data Analytics	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%
Other	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
Freight Services	2,769	2,769	2,769	3,323	3,323	3,323	4,061	4,061	4,061	4,615	4,615	4,615	44,306	141,027	299,260
Warehouse Storage	2,077	2,077	2,077	2,492	2,492	2,492	3,046	3,046	3,046	3,461	3,461	3,461	33,230	105,771	224,445

Total Revenue (USD)	6,923	6,923	6,923	8,307	8,307	8,307	10,154	10,154	10,154	11,538	11,538	11,538	110,766	352,568	748,150
Other	692	692	692	831	831	831	1,015	1,015	1,015	1,154	1,154	1,154	11,077	35,257	74,815
Data Analytics	1,385	1,385	1,385	1,661	1,661	1,661	2,031	2,031	2,031	2,308	2,308	2,308	22,153	70,514	149,630
Warehouse Storage	2,077	2,077	2,077	2,492	2,492	2,492	3,046	3,046	3,046	3,461	3,461	3,461	33,230	105,771	224,445
Freight Services	2,769	2,769	2,769	3,323	3,323	3,323	4,061	4,061	4,061	4,615	4,615	4,615	44,306	141,027	299,260

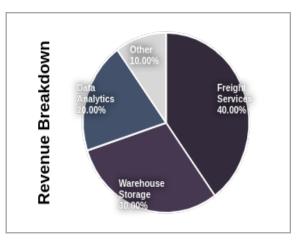
Total revenue is expected to reach \$ 748,150 by year 3.

Main revenue driver are:

Revenue Formation

- Freight Services which generates \$ 299,260 by Year 3
- Warehouse Storage which generates \$ 224,445 by Year 3

Expected CAGR for total Revenue in Y1-Y3 is 159.89 %



COGS Calculation Details



Financial Projection

COGS Formation	M1	M2	M3	M4	M5	M6	M7	M8	М9	M10	M11	M12	Y1	Y2	Y3
Personnel	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%	30.00%
Technology	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%	20.00%
Transport	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%
Other	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%	1.88%

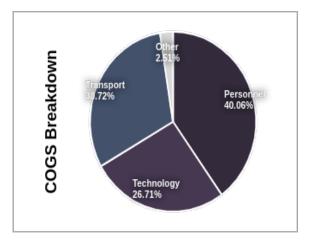
Other	130	130	130	156	156	156	191	191	191	217	217	217	2,082	6,628	14,065
Transport	1,592	1,592	1,592	1,911	1,911	1,911	2,335	2,335	2,335	2,654	2,654	2,654	25,476	81,091	172,075
Technology	1,385	1,385	1,385	1,661	1,661	1,661	2,031	2,031	2,031	2,308	2,308	2,308	22,153	70,514	149,630
Personnel	2,077	2,077	2,077	2,492	2,492	2,492	3,046	3,046	3,046	3,461	3,461	3,461	33,230	105,771	224,445

Total COGS is expected to reach \$ 560,215 by year 3.

Main revenue driver are:

- Personnel which generates \$ 224,445 by Year 3
- Transport which generates \$ 172,075 by Year 3

Expected CAGR for total COGS in Y1-Y3 is 159.89 %



SG&A Calculation Details



Financial Projection

OPEX Formation	M1	M2	M3	M4	M5	M6	M7	M8	М9	M10	M11	M12	Y1	Y2	Y3
Payroll Expenses	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Rent & Utilities	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%
Communication Expenses	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%	0.15%
Office supplies	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
Legal and Professional Fees	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%
Marketing and Branding	0.75%	<i>0.75</i> %	0.75%	0.75%	<i>0.75</i> %	0.75%	<i>0.75</i> %	0.75%	0.75%	<i>0.75</i> %	<i>0.75</i> %	0.75%	<i>0.75</i> %	0.75%	0.75%
Representation and Entertainment	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%
Training and Development	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
046 11:11	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%	0.41%
Other Miscellaneous	0.41//	3.11 70	C. 1176												
Other Miscellaneous	0.41/0	3.11 70	6.11 76												
Payroll Expenses	138	138	138	166	166	166	203	203	203	231	231	231	2,215	7,051	14,963
						166 42	203 51	203 51	203 51		231 58	231 58	2,215 554	7,051 1,763	
Payroll Expenses	138	138	138	166	166					231			,	,	3,741
Payroll Expenses Rent & Utilities	138 35	138	138	166	166 42	42	51	51	51	231 58	58	58	554	1,763	14,963 3,741 1,122 748
Payroll Expenses Rent & Utilities Communication Expenses	138 35 10	138 35 10	138 35 10	166 42 12	166 42 12	42 12	51 15	51 15	51 15	231 58 17	58 17	58 17	554 166	1,763 529	3,741 1,122
Payroll Expenses Rent & Utilities Communication Expenses Office supplies	138 35 10 7	138 35 10 7	138 35 10 7	166 42 12 8	166 42 12 8	42 12 8	51 15 10	51 15 10	51 15 10	231 58 17 12	58 17 12	58 17 12	554 166 111	1,763 529 353	3,741 1,122 748
Payroll Expenses Rent & Utilities Communication Expenses Office supplies Legal and Professional Fees	138 35 10 7 21	138 35 10 7 21	138 35 10 7 21	166 42 12 8 25	166 42 12 8 25	42 12 8 25	51 15 10 30	51 15 10 30	51 15 10 30	231 58 17 12 35	58 17 12 35	58 17 12 35	554 166 111 332	1,763 529 353 1,058	3,741 1,122 748 2,244
Payroll Expenses Rent & Utilities Communication Expenses Office supplies Legal and Professional Fees Marketing and Branding	138 35 10 7 21 52	138 35 10 7 21 52	138 35 10 7 21 52	166 42 12 8 25 62	166 42 12 8 25 62	42 12 8 25 62	51 15 10 30 76	51 15 10 30 76	51 15 10 30 76	231 58 17 12 35 87	58 17 12 35 87	58 17 12 35 87	554 166 111 332 831	1,763 529 353 1,058 2,644	3,741 1,122 748 2,244 5,611
Payroll Expenses Rent & Utilities Communication Expenses Office supplies Legal and Professional Fees Marketing and Branding Representation and Entertainment	138 35 10 7 21 52 21	138 35 10 7 21 52 21	138 35 10 7 21 52 21	166 42 12 8 25 62 25	166 42 12 8 25 62 25	42 12 8 25 62 25	51 15 10 30 76 30	51 15 10 30 76 30	51 15 10 30 76 30	231 58 17 12 35 87 35	58 17 12 35 87 35	58 17 12 35 87 35	554 166 111 332 831 332	1,763 529 353 1,058 2,644 1,058	3,741 1,122 748 2,244 5,611 2,244

PaT Expectations

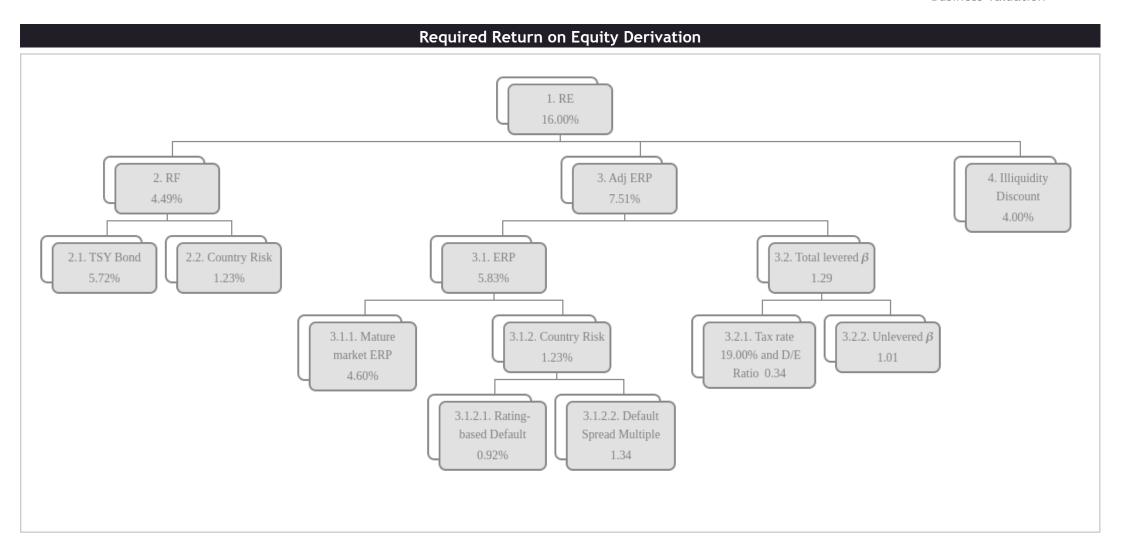
1 2 3 4 5 6 7 8

Financial Projection

Income Statement (USD)	M1	M2	M3	M4	M5	M6	M7	M8	М9	M10	M11	M12	Y1	Y2	Y3
Revenue	6,923	6,923	6,923	8,307	8,307	8,307	10,154	10,154	10,154	11,538	11,538	11,538	110,766	352,568	748,150
Freight Services	2,769	2,769	2,769	3,323	3,323	3,323	4,061	4,061	4,061	4,615	4,615	4,615	44,306	141,027	299,260
Warehouse Storage	2,077	2,077	2,077	2,492	2,492	2,492	3,046	3,046	3,046	3,461	3,461	3,461	33,230	105,771	224,445
Data Analytics	1,385	1,385	1,385	1,661	1,661	1,661	2,031	2,031	2,031	2,308	2,308	2,308	22,153	70,514	149,630
Other	692	692	692	831	831	831	1,015	1,015	1,015	1,154	1,154	1,154	11,077	35,257	74,815
COGS	-5,184	-5,184	-5,184	-6,221	-6,221	-6,221	-7,603	-7,603	-7,603	-8,640	-8,640	-8,640	-82,942	-264,003	-560,215
Personnel	-2,077	-2,077	-2,077	-2,492	-2,492	-2,492	-3,046	-3,046	-3,046	-3,461	-3,461	-3,461	-33,230	-105,771	-224,445
Technology	-1,385	-1,385	-1,385	-1,661	-1,661	-1,661	-2,031	-2,031	-2,031	-2,308	-2,308	-2,308	-22,153	-70,514	-149,630
Transport	-1,592	-1,592	-1,592	-1,911	-1,911	-1,911	-2,335	-2,335	-2,335	-2,654	-2,654	-2,654	-25,476	-81,091	-172,075
Other	-130	-130	-130	-156	-156	-156	-191	-191	-191	-217	-217	-217	-2,082	-6,628	-14,065
Gross Profit	1,739	1,739	1,739	2,087	2,087	2,087	2,551	2,551	2,551	2,898	2,898	2,898	27,824	88,565	187,935
SG&A Personal Expenses	-138	-138	-138	-166	-166	-166	-203	-203	-203	-231	-231	-231	-2,215	-7,051	-14,963
SG&A Operating Expenses	-181	-181	-181	-217	-217	-217	-265	-265	-265	-301	-301	-301	-2,891	-9,202	-19,527
EBITDA	1,420	1,420	1,420	1,704	1,704	1,704	2,082	2,082	2,082	2,366	2,366	2,366	22,718	72,312	153,446
Depreciation	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	29,514	29,514	29,514
EBIT	-1,040	-1,040	-1,040	-756	-756	-756	-377	-377	-377	-93	-93	-93	-6,796	42,797	123,931
Interest Expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Profit before Tax	-1,040	-1,040	-1,040	-756	-756	-756	-377	-377	-377	-93	-93	-93	-6,796	42,797	123,931
Tax	-198	-198	-198	-144	-144	-144	-72	-72	-72	-18	-18	-18	-1,291	8,132	23,547
Profit after Tax (USD)	-842	-842	-842	-612	-612	-612	-305	-305	-305	-75	-75	-75	-5,505	34,666	100,384

Cost of Capital Estimation





Cost of Capital: CAPM Inputs

Methodology

Weighted Average Cost of Capital is calculated using Capital Asset Pricing Model (CAPM). Since the company is purely equity funded the WACC is equal to its Required Return on Equity R(E). The main research inputs used in calculations are based on studies published by professor at Stern School of Business Aswath Damodaran. Return on Equity R(E) is R(E)=R(F)+ β * (ERP), where: R(F) is Risk Free Rate. The basis for calculation of R(F) is the average of the yield of USD 30 Year TSY Bond. The horizon. ERP is Mature Market Equity Risk Premium. It incorporates market estimates for Rating-Based Default Spread and Default Spread Multiple (β) is average equity betas of corresponding industries. Despite the company has no debt, the unlevered beta was levered with industry average figures to reflect the long-term D/E ration in the capital structure. Additionally, Illiquidity Risk Premiumof 4% is added to the estimated Return on Equity to reflect risk associated with firm being Privately Held vs Publicly Traded Companies.

Additional Assumptions

To calculate the companies Firm Value, its future Free Cash Flow to Equity (FCFE) is discounted using estimated Required Return on Equity.

The 3rd-year projected cash flow is used as a representation of the long-term Free Cash Flow to the Equity (FCFE). This approach may understate the valuation because cash flows are expected to grow more aggressively in the first 10 years, and the growth from years 4 to 10 is not reflected in this calculation. Long-term growth rate of 5% is applied.

After discounting the cashflows and measuring the Firm Value it is adjusted to historical estimate of Start-up firm's survival rate. The allows to incorporate risk of start-ups fails.

Survival of new establishments founded in 1998

	Pro	Proportion of firms that were started in 1998 that survived through											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7						
Natural resources	82.33%	69.54%	59.41%	49.56%	43.43%	39.96%	36.68%						
Construction	80.69%	65.73%	53.56%	42.59%	36.96%	33.36%	29.96%						
Manufacturing	84.19%	68.67%	56.98%	47.41%	40.88%	37.03%	33.91%						
Transportation	82.58%	66.82%	54.70%	44.68%	38.21%	34.12%	31.02%						
Information	80.75%	62.85%	49.49%	37.70%	31.24%	28.29%	24.78%						
Financial activities	84.09%	69.57%	58.56%	49.24%	43.93%	40.34%	36.90%						
Business services	82.32%	66.82%	55.13%	44.28%	38.11%	34.46%	31.08%						
Health services	85.59%	72.83%	63.73%	55.37%	50.09%	46.47%	43.71%						
Leisure	81.15%	64.99%	53.61%	43.76%	38.11%	34.54%	31.40%						
Other services	80.72%	64.81%	53.32%	43.88%	37.05%	32.33%	28.77%						
All firms	81.24%	65.77%	54.29%	44.36%	38.29%	34.44%	31.18%						

http://pages.stern.nyu.edu/~adamodar/New_Home_Page/datafile/ctryprem.html

https://pages.stern.nyu.edu/~adamodar/pdfiles/papers/younggrowth.pdf

http://pages.stern.nyu.edu/~adamodar/

Sources: Aswath Damodaran, Investing.com

October 2024

RoE Calculation

Poland

31

Business Valuation



	(USD)	Y1	Y2	Y3	Y4	Y5	Y6	Y7
	Profit after Tax	-5,505	34,666	100,384	106,508	113,005	119,898	127,212
	Growth% Y4-Y7				6.10%	6.10%	6.10%	6.10%
	Growth% Y7>				3.50%			
R	WACC				16.00%			
۵	PV Y1-Y7 at Y0	-4,746	25,762	64,311	58,822	53,801	49,209	45,009
	PV Y7> Y0				372,655			
	NPV (USD)				664,824			

Average Survival Rate for 3 Years

Final Valuation

Sources: Business Valuation

\$ 332,412

50%

The valuation is conducted using the Discounted Cash Flow (DCF) method. In this method, the projected cash flows for a period of 7 years, along with a terminal value, are discounted at a rate of 16.00 % to determine the Firm Value.

Starting from year 3 onwards, the cash flows are estimated to grow at a rate of 6.10 %, which is consistent with the market Compound Annual Growth Rate (CAGR) trend. Beyond year 7, the cash flows are assumed to grow at a long-term growth rate of 3.50 %.

To account for the inherent risks associated with a start-up venture, the Firm Value is adjusted using the historical survival rate of newly established firms. As indicated by the study conducted by Aswath Damodaran, there was approximately 50% probability of survival for Information sector companies. This adjustment allows to incorporate the risk profile of the business and provide a more comprehensive assessment of its value.

It is important to note that if the company can successfully navigate through its initial three years of operation, it is expected to have a significantly higher likelihood of becoming a going concern. This underscores the importance of demonstrating resilience and establishing a solid foundation during the critical early stages of the business.

Scenario Analysis: Narrative



Scenario analysis explores how external and internal factors influence key assumptions in financial planning. By analyzing potential positive and negative outcomes, company can better anticipate risks and opportunities when evaluating their future cash flows and overall valuation.

KPI	Scenario	Narrative	KPI affected by
D	Positive	This scenario reflects a favorable market environment or a strategic breakthrough, leading to higher projected revenue. It showcases the potential rewards of scaling and innovative approaches.	higher by 15%
Revenue	Negative	This scenario accounts for challenging conditions such as economic downturns or market disruptions, forecasting a potential revenue decrease. It emphasizes the importance of adaptability and risk management.	lower by 15%
COCS	Positive	This scenario demonstrates the benefits of operational efficiency or cost-saving strategies, resulting in reduced COGS. It highlights the value of innovation in supply chain and operations.	lower by 20%
COGS	Negative	This scenario addresses rising costs due to external pressures, resulting in an increase in COGS. It underlines the need for proactive cost-control measures.	higher by 20%
Discount	Positive	This scenario assumes a decrease in the discount rate (RoE) due to improved market conditions, lower perceived risk, or favorable macroeconomic factors. A lower discount rate increases the present value of future cash flows, enhancing the company's valuation.	lower by 10%
Rate (RoE)	Negative	This scenario models an increase in the discount rate (RoE) driven by higher market risk, macroeconomic instability, or industry-specific challenges. A higher discount rate reduces the present value of future cash flows, decreasing the company's valuation.	higher by 10%

Scenario Analysis

Scenario Analysis: Results



Scenario analysis explores how external and internal factors influence key assumptions in financial planning. By analyzing potential positive and negative outcomes, company can better anticipate risks and opportunities when evaluating their future cash flows and overall valuation.

	Scenario Analy	ysis	品 Rev	enue	o co	OGS	<u> </u>	nt Rate
$\Delta \downarrow \Delta$	KPIs	Base	Positive	Negative	Positive	Negative	Positive	Negative
-	Revenue	no impact	15%	-15%	no impact	no impact	no impact	no impact
Input	COGS	no impact	no impact	no impact	-20%	20%	no impact	no impact
	RoE	no impact	-10%	10%				
	Revenue Y3	\$ 748,150	\$ 860,373	\$ 635,928	\$ 748,150	\$ 748,150	\$ 748,150	\$ 748,150
	Gross Profit Y3	\$ 187,935	\$ 216,126	\$ 159,745	\$ 299,978	\$ 75,892	\$ 187,935	\$ 187,935
	GP Margin	25%	25%	25%	40%	10%	25%	25%
put	EBITDA Y3	\$ 153,446	\$ 176,462	\$ 130,429	\$ 265,489	\$ 41,403	\$ 153,446	\$ 153,446
Output	EBITDA Margin	21%	21%	21%	35%	6%	21%	21%
	Net Profit Y3	\$ 100,384	\$ 119,028	\$ 81,741	\$ 191,139	\$ 9,630	\$ 100,384	\$ 100,384
	Profit Margin	13%	14%	13%	26%	1%	13%	13%
	Final Valuation	\$ 332,412	\$ 396,651	\$ 268,173	\$ 645,120	\$ 19,704	\$ 391,330	\$ 287,205

Sources: Company's Prop Information

Stress Test: Growth Under Pressure



Stress tests provide a comprehensive view of how businesses might perform under extreme conditions, enabling better preparation for the uncertainties of real-world challenges.

Scenario Name

Story

Growth Under Pressure

This scenario explores the challenges of managing rapid growth while dealing with operational bottlenecks. A surge in demand and revenue places significant strain on supply chains and internal processes. Despite achieving higher sales volumes, inefficiencies in scaling lead to increased costs and a heightened risk perception, keeping the discount rate elevated. 'Growth Under Pressure' examines how businesses can balance seizing growth opportunities while investing in infrastructure, talent, and systems to support scalability.

KPIs impact

Revenue

Higher by 20%

COGS

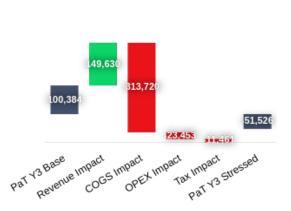
Higher by 30%

OPEX

Higher by 40%

Discount Rate unaffected

Results







Stress Test: The Perfect Storm

Stress tests provide a comprehensive view of how businesses might perform under extreme conditions, enabling better preparation for the uncertainties of real-world challenges.

Scenario Name

Story

The Perfect Storm

This scenario simulates the convergence of adverse market conditions and rising operational challenges. A sharp downturn in market demand coincides with increased costs due to inflation and supply chain disruptions. The combination results in a dual hit to both top-line revenue and operational margins. Additionally, external factors such as economic instability elevate the discount rate, amplifying the pressure on future cash flows. Businesses facing 'The Perfect Storm' must focus on resilience through diversified revenue streams, cost-control measures, and contingency planning.

KPIs impact

Revenue

Lower by 10%

COGS

Higher by 25%

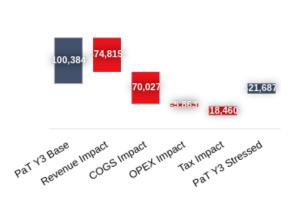
OPEX

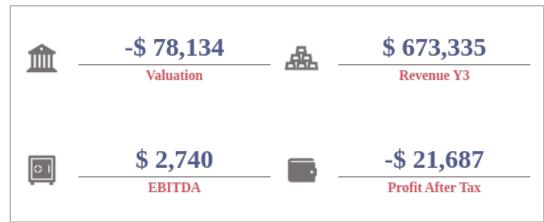
Higher by 30%

Discount Rate

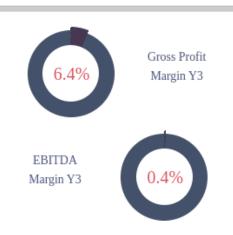
Higher by 10%

Results





Stress Tests



Sensitivity Analysis: SAM & SOM

This sensitivity analysis evaluates the potential impact of changes in Serviceable Addressable Market (SAM) and Serviceable Obtainable Market (SOM) on key financial metrics. By simulating percentage variations in SAM and SOM, this analysis helps identify how shifts in market assumptions affect revenue, profitability, and overall valuation.

				SÆ	λM					SC	OM .		
		-20%	-10%	-5%	5%	10%	20%	-9%	-6%	-3%	3%	6%	9%
	Y1	\$ 88,613	\$ 99,689	\$ 105,228	\$ 116,304	\$ 121,843	\$ 132,919	\$ 100,797	\$ 104,120	\$ 107,443	\$ 114,089	\$ 117,412	\$ 120,735
Revenue	Y2	\$ 282,055	\$ 317,312	\$ 334,940	\$ 370,197	\$ 387,825	\$ 423,082	\$ 320,837	\$ 331,414	\$ 341,991	\$ 363,145	\$ 373,722	\$ 384,300
	Y3	\$ 598,520	\$ 673,335	\$ 710,743	\$ 785,558	\$ 822,965	\$ 897,780	\$ 680,817	\$ 703,261	\$ 725,706	\$ 770,595	\$ 793,039	\$ 815,484
C	Y1	\$ 22,260	\$ 25,042	\$ 26,433	\$ 29,216	\$ 30,607	\$ 33,389	\$ 25,320	\$ 26,155	\$ 26,990	\$ 28,659	\$ 29,494	\$ 30,329
Gross Profit	Y2	\$ 70,852	\$ 79,709	\$ 84,137	\$ 92,993	\$ 97,422	\$ 106,278	\$ 80,594	\$ 83,251	\$ 85,908	\$ 91,222	\$ 93,879	\$ 96,536
Piolit	Y3	\$ 150,348	\$ 169,142	\$ 178,539	\$ 197,332	\$ 206,729	\$ 225,522	\$ 171,021	\$ 176,659	\$ 182,297	\$ 193,573	\$ 199,211	\$ 204,849
	Y1	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
GP Margin	Y2	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
	Y3	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
	Y1	\$ 18,174	\$ 20,446	\$ 21,582	\$ 23,854	\$ 24,990	\$ 27,262	\$ 20,673	\$ 21,355	\$ 22,037	\$ 23,400	\$ 24,081	\$ 24,763
EBITDA	Y2	\$ 57,849	\$ 65,081	\$ 68,696	\$ 75,927	\$ 79,543	\$ 86,774	\$ 65,804	\$ 67,973	\$ 70,142	\$ 74,481	\$ 76,650	\$ 78,820
	Y3	\$ 122,756	\$ 138,101	\$ 145,773	\$ 161,118	\$ 168,790	\$ 184,135	\$ 139,635	\$ 144,239	\$ 148,842	\$ 158,049	\$ 162,652	\$ 167,256
EDITEDA	Y1	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%
EBITDA	Y2	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%
Margin	Y3	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%
	Y1	-\$ 9,185	-\$ 7,345	-\$ 6,425	-\$ 4,585	-\$ 3,665	-\$ 1,825	-\$ 7,161	-\$ 6,609	-\$ 6,057	-\$ 4,953	-\$ 4,401	-\$ 3,849
Net Profit	Y2	\$ 22,951	\$ 28,809	\$ 31,737	\$ 37,595	\$ 40,523	\$ 46,380	\$ 29,394	\$ 31,152	\$ 32,909	\$ 36,423	\$ 38,180	\$ 39,937
	Y3	\$ 75,526	\$ 87,955	\$ 94,170	\$ 106,599	\$ 112,813	\$ 125,243	\$ 89,198	\$ 92,927	\$ 96,656	\$ 104,113	\$ 107,842	\$ 111,571
Dan GA	Y1	-10%	-7%	-6%	-4%	-3%	-1%	-7%	-6%	-6%	-4%	-4%	-3%
Profit	Y2	8%	9%	9%	10%	10%	11%	9%	9%	10%	10%	10%	10%
Margin	Y3	13%	13%	13%	14%	14%	14%	13%	13%	13%	14%	14%	14%
Final V	/aluation	\$ 246,760	\$ 289,586	\$ 310,999	\$ 353,825	\$ 375,238	\$ 418,064	\$ 293,868	\$ 306,716	\$ 319,564	\$ 345,260	\$ 358,108	\$ 370,955

Sources: Company's Prop Information

Glossary



Glossary & Disclaimer

Financial and Technical

b \$ - Billions of \$

B2B - Business to Business **B2C** - Business to Customer

CAPEX - Capital Expenditure

CAPM - Capital Asset Pricing Model COGS - Cost of oods sold

DCF - Discounted cash flow

Depr. - Depreciation

EBIT - Earnings before interest and taxes

EBITDA - Earnings before nterest, axes, depreciation, and amortization

EBT - Earnings Before Tax ERP - Equity Risk Premium

ETA - Estimated Time of Arrival

EV - nterprise Value

FA (Tangible and Intangible) - Fixed assets (tangible and intangible)

FX - Foreign Exchange

FY - Fiscal vear

GP - ross profit

k \$ - Thousands of \$

LLM - Large Language Model

LFY - Last fiscal year m \$ - Millions of \$

MTD - Month-to-date

MVP - inimum Viable Product

NFT - Non-Fungible Token NPV - Net present value

OPEX - Operating Expense

P&L - A profit and loss (P&L) tatement

PaT - Profit after Tax

POC - Proof of Concept

PPE - Property, plant, and equipment SG&A - Sales, General and Administrative

TSY bond rate - Treasury bond rate

WACC - Weighted average cost of capital

YTD - Year-to-date

Organisational Structure

CBDO - Chief Business Development Officer

CEO - Chief Executive Officer

CPO - Chief Product Officer

CFO - Chief Financial Officer CTO Chief Technology Officer

C-level - Chief level

Eng - Engineer

Dev - Developer

HR - Human Resources

Other

Av - Average

EoP - End of Period

LE - Legal Entity

PE - Private Equity

TOM - Target Operating Model

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